## MEMORANDUM OF UNDERSTANDING Between **Spokane Regional Emergency Communications** And Local 1553-EC of the Washington State Council of County and City Employees - Council 2, **AFSCME AFL-CIO**

## Start of Shift Bid

Both parties recognize the need to have a consistent transition for shift bids so that scheduling, payroll and staffing needs are planned for in advance. To accomplish this goal, both parties agree to modify the existing contract language below to read:

**12.4.2** 911/Report Techs will conduct two shift bids per year. The bid change will occur on the first pay period of April and the first pay period of October.

Law and Fire Dispatch will conduct one shift bid per year covering two bid periods: April through September and October through March. The bid change will occur on the first pay period of April and the first pay period of October.

## For the Employer:

For the Union:

DocuSigned by:

Iori Markham 10/6/2022

Lori Markham SREC Executive Director

DocuSigned by:	
Grig	Beeman

Date

10/7/2022

Greg Beeman, Staff Representative Date

DocuSigned by:

Amanda Vandenberg

FB7A74F7F19D458 Amanda Vandenberg, President, 1553-EC

Date

10/7/2022