MEMORANDUM OF UNDERSTANDING

Between

Spokane Regional Emergency Communications

And

Local 1553-EC of the Washington State Council of County and City Employees - Council 2, AFSCME AFL-CIO

In an effort to address increased workload in 911 due to unprecedented call volumes, both parties recognize the need for additional overtime in 911. As a result, SREC would like to give the opportunity to those report techs who are proficient as a Communications Officer the ability to work overtime as a Communications Officer. Per the FLSA, overtime will be paid at a blended OT rate for the pay period

Docusigned by:

Lori Markham 1/4/2022

Lori Markham Date

Executive Director

DocuSigned by:

1/4/2022

2CDA92F709D54D1...

Date

HR Manager

1/4/2022

Gordon Smith Jr, Staff Representative

Date

____DocuSigned by:

Amanda Vandenberg 1/5/2022

Amanda Vandenberg, President 1553 EC

Date